

STATE OF ALABAMA ()
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AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on FEBRUARY 17, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Terry Tanner

Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the minutes of the FEBRUARY 3, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve invoices received through FEBRUARY 17, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

ENGINEERING

2026 ACEA CONFERENCE MAY 5-6, 2026 ORANGE BEACH, AL
CIMS USER CONFERENCE JUNE 18-19, 2026 ORANGE BEACH, AL

JAIL

SPRING JAIL CONFERENCE APRIL 28-MAY 1, 2026 ORANGE BEACH, AL
JAIL MANAGEMENT CLASSES MAR. 16-APRIL 3, 2026 MONTGOMERY, AL

REAPPRAISAL

PROPERTY TAX ADMIN & LAWS AUG. 24-28, 2026 MONTGOMERY, AL

SHERIFF

FRAUD & FINANCIAL CRIMES FEB. 26, 2026 ALEX CITY, AL

2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:

ENGINEERING

AKIVIOUS MOTLEY, LABORER I DOH: 8/19/2025

3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:

SHERIFF

SMITHS HEIMANN XRAY MACHINE – MODEL #HS 6040DS – SERIAL #72776 (BELT BROKEN)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for the **Autauga County Fire Association to use the Old Kingston Park baseball field on April 18, 2026 for a fundraising event to benefit the association.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill to **approve the hire of Jordan Patrick Henderson, Deputy Sheriff, grade ps303: step 4, effective 2/10/2026 to replace Jerome Chatman who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the hire of Ashlie Nickole Rawlinson, Front Desk Clerk, grade 4: step 2, effective 2/10/2026 to replace Lauren Martin who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Marley Jones, Front Desk Clerk, effective 2/22/2026 and hire a replacement.**

Motion carried by a 4-0 vote. Thompson/Abstain.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to promote Steven Geon from Investigator to Sergeant, grade ps305: step 1, effective 2/14/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to promote Corey Smith from Deputy Sheriff to Corporal, grade ps304: step 1, effective 2/14/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve a one-step pay increase to Scarlett McGowin, grade 4: step 14, effective 2/14/2026 for completion of the Spillman/Flex Superuser Certification.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to adjust the starting pay for Naomi Rojas, f/t Correction Officer, from a step 4 to a step 6.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Angelique Harris, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Joseph Dreher, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Travis Capps, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thraikill to **approve the hire of Asia Reaves, f/t Correction Officer, grade ps301: step 6 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve a one-step pay increase to Marsha Causey, grade 6: step 9, effective 2/14/2026 for the completion of Spillman/Flex Superuser Certification.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Charlesalyn Smith, p/t Driver, effective 1/20/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the FY2026 County Levies for Alcohol Licensing:**

<u>TYPE</u>	<u>MAXIMUM COUNTY FEE</u>
Retail Beer (On or Off Premises)	\$75.00
Retail Beer (Off Premises Only)	\$75.00
Retail Table Wine (On or Off Premises)	\$75.00
Retail Table Wine (Off Premises Only)	\$75.00
Wholesale Beer Only	\$275.00
Wholesale Table Wine Only	\$275.00
Wholesale Table Wine and Beer	\$375.00
Additional Warehouse Wine or Beer or Both	\$100.00
Importer	\$250.00
Brewpub	\$500.00
Government Venue License	\$375.00
Event Storage License	\$825.00
Educational Tourism Distillery	\$1,500.00

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the termination of Austin Redden, Operator II, effective 2/20/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Roberto Jackson, Laborer I, grade 2: step 5 (pending background/drug test) to replace Jacob Caver who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **enter into Executive Session at 5:19 p.m. for Economic Development and Pending Litigations.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **come out of Executive Session at 5:45 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **suspend the rules and add the following item to the agenda: Approve an extension of the James Hardie Building Products Tax Exemption Certificate for one year.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve an extension of the James Hardie Building Products Tax Exemption Certificate for one year.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **suspend the rules and add the following item to the agenda: Approval to send letters of appreciation to the counties that have contracts for housing Autauga County inmates.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to send letters of appreciation to the counties that have contracts for housing Autauga County inmates.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **adjourn the meeting at 5:53 p.m. and reconvene on Tuesday March 3, 2026 at 5:00 p.m.**


Motion carried by unanimous vote of the Commission.



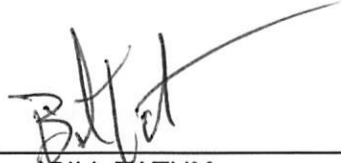
JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4




RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5